

Job Description/Performance Evaluation

Title: Licensed Vocational Nurse

Job Summary:

Primary function is to administer skilled nursing care, under the supervision of a registered nurse, for clients of all ages in their place of residence, coordinate care with the interdisciplinary team, patient/family and referring agency.

Job Qualifications:

- Education: Graduate of an accredited school of vocational nursing
- Licensure: Current Texas State license as a Licensed Vocational Nurse, current Texas Drivers License
- Experience: One year experience as a Licensed Vocational Nurse in a clinical care setting required.
Home health experience preferred.
- Skills: Nursing skills as defined as generally accepted standards of practice. Good interpersonal skills.
- Transportation: Reliable transportation. Valid and current auto liability insurance.

Environmental and Working Conditions:

Works in patients home in various conditions; proof of current CPR, and Hepatitis profile; possible exposure to blood, bodily fluids and infectious diseases; the ability to work flexible schedule; the ability to travel locally; some exposure to unpleasant weather; PRN emergency call.

Physical and Mental Effort:

Prolonged standing and walking required, with ability to lift up to 50 lbs and move patients. Requires working under some stressful conditions to meet deadlines and patient needs, and to make quick decisions and resource acquisition; meet patient/family individualized psycho social needs. Requires hand-eye coordination and manual dexterity.

Essential Functions

Evaluation

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| Under the direction of the RN, assist in identifying the patient's physical, psycho social, and environmental needs as evidenced by documentation, clinical record, case conference, team report, and evaluations. | |
| Participate in planning and implementing care in conjunction with the RN, in accordance with the POC. | |
| Provide care utilizing infection control measures that protect both staff and patient (OSHA). | |
| Assure the continuity of care through delivery of quality patient care. | |
| Provide effective communication to patient/family, team members, and other health care professionals as evidenced by clinical notes, case conferences, communication notes, and evaluations. | |
| Monitor assigned cases to ensure compliance with requirements of third party payor. | |
| Demonstrate commitment, professional growth and competency. | |
| Promote Agency philosophy and administrative policies to ensure quality of care. | |

Statement of Understanding: I have read the above job description and essential functions. I understand and agree to carry out these responsibilities as assigned. I understand and acknowledge that nothing contained in this job description may be construed as limiting the employer's right to discipline or terminate my employment at any time for failure to perform satisfactorily.

Signature: _____ **Date:** _____

Evaluation Codes: 1-Does not meet job requirements/expectations 2-Occasionally meets job requirements
 3-Normally meets job requirements 4-Meets and occasionally exceeds job requirements 5-Regularly exceeds job requirements
Comments/Goals: _____

Use back for additional comments/goals

Signature: _____ **Date:** _____

Evaluator/Title: _____ **Date:** _____